



YOUTH MINISTRY GOALS WITH JOB DESCRIPTION

CARE—FELLOWSHIP

- Develop formal and informal segmentation with in the group
- Foster a feeling of belonging with in the group
 1. Planning special monthly activities.
 2. Creating special memories through community building experiences.
 3. Provide small groups or ministry groups where students build relationships and begin to experience true fellowship.

REACH—EVANGELISM

- Our goal is to be in heaven with all of the students we come in contact with.
- Evangelism and growth take place in the context of relationships
- Equip students and volunteers with the skills for friendship evangelism
 1. Becoming a regional hub for youth activities
 2. Playing a substantial role in the planning and executing of student retreats
 3. Playing a substantial role in planning and executing of summer camp
 4. Actively seeking “lost sheep” form inside and outside the youth group
 5. Mentoring active participants of the Youth Group to reach out to visitors and new members
 6. Developing and executing an effective point of contact and follow-up program for visitors
 7. Developing volunteers that are evangelistic

OFFER—WORSHIP

- Encourage students to worship God through corporate and private worship
- Encourage students to live lives that are compliments to God
- Make prayer and singing a regular part of group meetings

1. Have specific time of worship with students.
2. Spend time in prayer with Students on a regular and systematic basis.
3. Create a climate where true confession can take place.

SHARE—DISCIPLESHIP

- The gospel of Jesus Christ should be taught in a way that is creative and effective to teens.
- Youths should be lovingly mentored through the four levels of involvement (attendance, growth, discipleship, and leadership).
- Over time, show the students the benefits of dating and marrying a fellow Christian
 1. Assessing the educational needs of grades 6—12 in the Educational Department at Norway Avenue.
 2. Developing a “Christ Centered” curriculum to be used with that age group.
 3. Developing ministry opportunities within the educational system
 4. Planning and teaching lessons.
 5. Equipping teachers with the resources and training to be effective teachers for youth
 6. Planning lessons and activities for weekly devotionals
 7. Taking trips with the primary purpose of spiritual development
 8. Mentoring young people in being Christ like in balancing their worship to God, fellowship with Christians and service to others.
 9. developing a rapport with each young person through regular, frequent contact in order to lead and shape their spiritual development and mentor them in decisions
 10. Providing opportunities for members of the congregation to be involved in mentoring youth
 11. Supporting educational and extra-curricular activities at the school attended by the youth
 12. Ministering to teens and families in times of crisis
 13. Incorporating teens into the broader church life
 14. Building a ministry program that is based on relationships

SERVE—MINISTERING TO OTHERS

- Aid students in finding their spiritual gifts and knowing their place in the kingdom of God. We want them to become “World Changers”
- We want every student to have and be actively involved in a ministry

1. Setting up activities with a focus on ministry and /or missions
2. Plan and implement Summer mission trips

ADMINISTRATIVE DUTIES

- Build team ministry
- Effectively carry out the administrative duties that make real ministry possible
 1. Building a team of adults who have a heart for ministry
 2. Training and equipping the team to “do” ministry
 3. Making resources available to help the team to be effective in their ministry
 4. Planning activities to build relationships and infrastructure within the ministry team
 5. Working with a summer intern to be a part of the development of future ministers
 6. Working closely with the pulpit and college ministers to help improve the overall church life at Norway Avenue
 7. Providing church leadership with an operational plan, schedule, and budget by each October 31 for the following calendar year.
 8. Using parents, teens and volunteers to develop a budgeting process that is kid friendly and accomplishes youth group goals
 9. Being accountable to operational plan, schedule, and budget unless significant variances are approved by church leadership
 10. Developing quarterly calendars with specific programming and events listed
 11. Tracking teens so no one slips through the cracks.